

Schlouch Delivers Safe, On-Time Results You Can Count On- Today and Into the Future



▲ Schlouch crews are delivering safe, high-quality earthwork, blasting, and utility installation for our client, Penntex Construction, at the new Silver Springs Logistics Park in Cumberland County.

Berks County

Schlouch Incorporated was selected by **ATT Sports** to complete the track replacement project at the High School campus in the City of Reading. Schlouch's scope of work included milling and asphalt resurfacing of the running track along with construction of new field event areas. Work was completed in summer 2025.

Schlouch Incorporated has been selected by **F.M. Brown's Sons, Inc.** to prepare the 18.216-acre site for a new office building and parking lot in South Heidelberg Township. The project included erosion and sediment control, earthwork, rock removal, drainage installation, sanitary sewer and water line work, concrete curbing, and asphalt paving. Construction is scheduled for completion in spring/summer 2026.

Schlouch Incorporated was selected by **NDA Muhlenberg, LLC** to prepare the 8.112-acre site for a new Wawa Food Market, Fueling Station, and Car Wash at 4450 North 5th Street in Muhlenberg Township. The scope of work included earthwork, drainage installation, sanitary and storm sewers, water mains, grading, pad preparation, curbing, and paving. The project was completed in summer 2025.

(Berks County projects continued on page 3)



▲ *ATT Sports Track Replacement at Reading High School Track.*



▲ *Schlouch earthwork crews are making safe, quality progress at the F.M. Brown's Sons Inc. project.*

A Grateful Heart. A Strong Foundation. A Bold Future.



Barry and Deb Schlouch

Dear Schlouch Team, Family, Clients, Professional Associates, Friends, and Community,

As we pause to reflect, our hearts are filled with deep gratitude for each and every one of you. This moment represents 42 years of grit, talent, perseverance, and dedication—and because of you, we can proudly say: 2025 was a great year.

We also want to take a special moment to honor the veterans of Schlouch and across America. Your courage, sacrifice, and unwavering service allow all of us to build, grow, and dream in freedom. We honor you. We appreciate you. And we thank you.

We are blessed to begin 2026 with a strong and healthy backlog, driven by satisfied, repeat clients and built on the foundation of safe, quality, and on-time performance delivered by our incredible team and trusted professional associates.

Schlouch Inc. is built to last. And as we look ahead, Deb and I want to share the six foundational pillars guiding our vision through 2030:

1. Grow Our Team

We will continue to attract, train, and empower great people—because our people will always be our greatest asset.

2. Invest in Smart Tools, Technology & the Best Equipment

Innovation isn't a luxury—it's how we stay safe, efficient, and competitive in a rapidly changing world.

3. Build Strong, Trust-Driven Relationships

With clients, partners, educators, and our community—relationships are the soil where opportunity grows. As we grow, we remain committed to giving back to the communities we serve—because strong companies are built by strong communities, and service will always be part of our foundation.

4. Strengthen Our Balance Sheet

A strong company is a stable company—ready for the future and prepared for any storm.

5. Protect Our Culture of Care

We are family here. We look out for one another. We lift each other up. And we go home safe every day. That will never change.

6. Deliver Excellence—Every Moment, Every Day

Excellence is our signature. It's what sets Schlouch apart. It's who we are.

Team—our future is bright. Our opportunities are abundant. And with faith, resilience, and unity, there is nothing we cannot achieve together. We've built a powerful legacy—but the legacy we are building next will be even greater.

We look forward to seeing you on the jobsites.

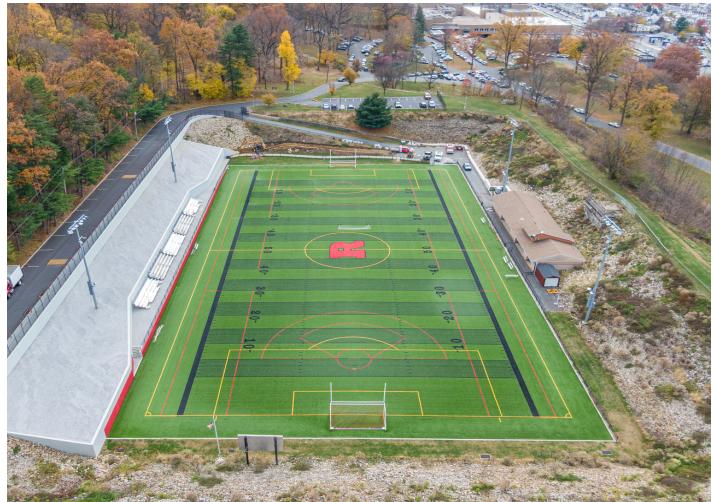
Happy New Year and thank you for your continued support.

With gratitude,
Barry & Deb Schlouch



▲ Schlouch hosted its 42nd annual company meeting, providing the opportunity to share a meal, connect as a team, and receive updates on company results and the future.

Schlouch Incorporated was selected by the **Reading School District** to complete field improvements at the Reading School District Reservoir Field, located in Hampden Park in the City of Reading. The project included the removal and replacement of the artificial turf playing surface, the installation of cast-in-place concrete walls to enhance slope stabilization and provide spectator seating, and a series of accessibility upgrades throughout the venue. Work was completed in fall 2024.



▲ *Reading High School Reservoir Athletic Field.*

Schlouch Incorporated has been selected by **Reading Truck Body** to prepare the 3-acre site for the Reading Truck Driveway Relocation project. The project includes construction of a new driveway and guard shack on Hancock Boulevard. Schlouch's scope of work includes erosion and sediment control, demolition, concrete curb and median installation, paving, concrete flatwork, fencing, and stormwater, water, and sewer services, along with final seeding. Work is scheduled for completion in the first quarter of 2026.

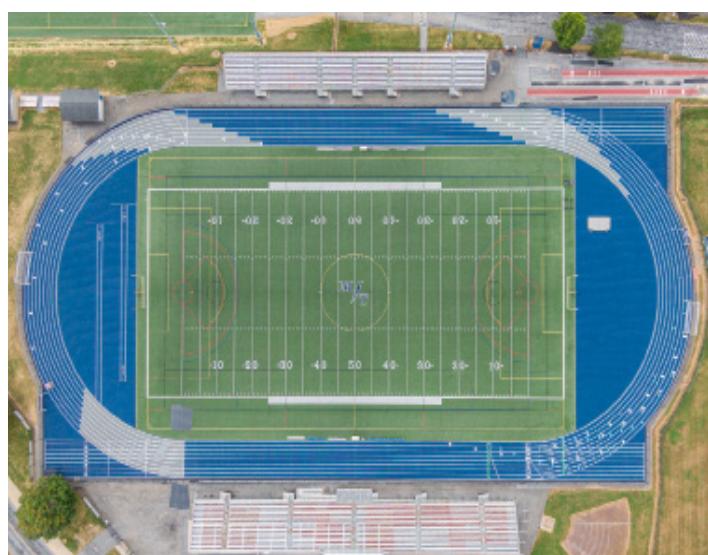
Schlouch Incorporated has been selected by **T-Ross Brothers Construction** to prepare the 2-acre site for the Ontelaunee Office & Warehouse project, which will include a new office/warehouse building. The project is located on Ashley Way in Leesport. Schlouch's scope of work includes earthwork, footer excavation and backfill, sanitary and storm systems, water service, utilities, erosion control and E&S BMPs, fine grading, stoning, topsoil, seeding, curb, and paving. Work is scheduled for completion in spring 2026.

Lancaster County

Schlouch Incorporated was selected by **ATT Sports** for a track replacement project at the Manheim Township High School campus. Schlouch provided milling and asphalt track resurfacing, with work completed in summer 2025.



▲ *Reading Truck Body Driveway Relocation project.*



▲ *ATT Sports Track Replacement at Manheim Township High School Track.*

Luzerne County

Schlouch Incorporated has been selected by **One More Mountain Top Holdings, LLC** to prepare the 21.06-acre site for The Grove at Mountain Top, a residential community featuring 32 townhomes, seven apartment buildings, and a clubhouse. The development, led by Tuskes Homes, is located along South Mountain Boulevard (Rt. 309) in Wright Township. Schlouch's work includes earthwork, installation of drainage systems, sanitary and storm sewers, erosion and sediment control measures, grading for water runoff, pad preparation, curbing, and paving. The project is scheduled for completion in fall 2026.

Northampton County

Schlouch Incorporated has been selected by **OHI-HM Holdings, LP** to prepare the 136.61-acre site for the High Meadow Estates residential development in Allen Township. The project will feature 59 single-family homes. Schlouch's work includes earthwork, installation of drainage systems, sanitary and storm sewers, erosion and sediment control measures, grading for water runoff, pad preparation, curbing, and paving. Completion is anticipated in summer 2026.

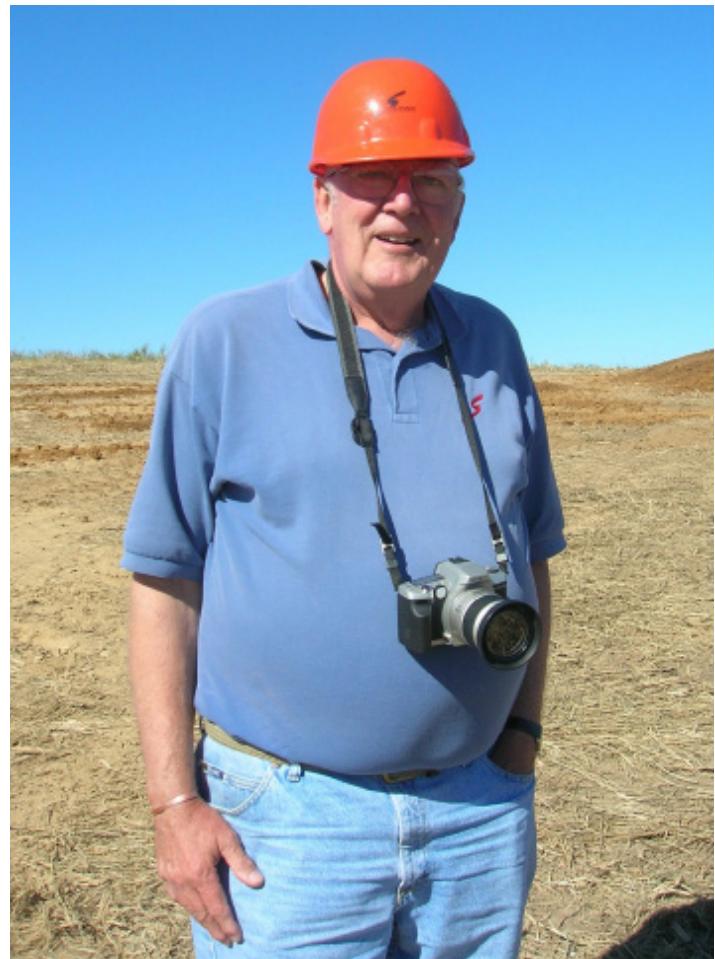


▲ Schlouch crews make quality progress with earthwork on site at High Meadows Estates project.

York County

Schlouch Incorporated was selected by **ATT Sports** to complete a full track replacement project for the Red Lion Area School District in Red Lion Borough. The work included milling and resurfacing the asphalt track, along with installing updated field event areas. The project was completed in summer 2025.

In loving memory of our mentor and dear friend, Dave Ferrell (1937–2025). For over two decades, Dave helped guide Schlouch Inc. to world-class marketing, communications, and branding, leaving a lasting imprint on who we are today. ▼



Follow us on social media to stay updated with our projects and company news!

