

ON SITE

with
SCHLOUCH
INCORPORATED
Spring/Summer 2021

Schlouch Delivers Safe, Quality, On-Time Services Throughout Seven Counties



Schlouch site crews make quality progress at the 34.57-acre Lehigh Valley Health Network Carbon Hospital. ▲

Schlouch Incorporated's dedication to helping its clients succeed through meeting deadlines, budgets, and business objectives in a safe, professional manner continues to be a focal point in 2021. Here is a brief review of some of Schlouch's projects, active or completed, during the spring and summer seasons.

Berks County

Hamburg Area School District selected Schlouch Incorporated to provide paving and concrete services for the Hamburg Middle School Renovation Project, Hamburg Borough, Berks County, PA. Work will be completed in summer 2021.

D&S Elite Construction, Inc. named Schlouch Incorporated to prepare a 1-acre site for the Hogan Learning Academy Phase 1 project. The site is located on Lyons Road in Rockland Township, Berks County, PA. Work will be completed in summer 2021.

At Schlouch, Employee Retention Paves the Way for Success

This year, Schlouch Incorporated celebrated its 38th year in business. Although, March 1983 does not seem that long ago since Deb and I started our business out of the basement of our home with \$2,000 in the bank.

How is it possible to start from the basement and rise to the #1 Best Place to Work in PA with 285 talented and dedicated employees today, while many businesses struggle to keep and find good employees? The answer, **Retention and Development**.



Barry Schlouch

First at Schlouch, the safety of our team is always the greatest priority of our company. Safety is all about genuine care for everyone. Safety is a moment by moment practice. Each day is started with a morning safety huddle where each jobsite team reviews the unique jobsite hazards along with safe work habits. The result, each person goes home safe to their family each day.

Along with safety, it is crucial that our **team be paid well and supported by great benefits** such as healthcare, paid vacation, personal days, a 401k match, and a company-wide bonus program where the front line is rewarded for their dedication and hard work. We know that when their family succeeds, we succeed. We've done this consistently for 38 years!

In addition to being paid well and great benefits, Schlouch supports its employees and company with a **robust training program**. In order to pay our employees well, it is critical to employ people with the best skills in order to be competitive in the marketplace, and deliver safe and quality work on time. Schlouch has a large training center that offers leadership, project management, safety, and construction trades programs.

Schlouch continued throughout the pandemic with a full schedule of virtual training that included OSHA safety training, COVID-19 safe work habits, CPR/First Aid, leadership and business development. Our training programs are all about upskilling our team for continuous growth, advancement, and success.

Schlouch attracts a full backlog of quality projects with the best clients in the industry as a result of our retention and development programs. Each project is staffed with the best skilled and quality leaders and trades people. Every project will be delivered safely with quality work and on time. We continue to grow slowly, taking our time to develop and retain great people, for a lifetime. 🚧

Our first employee, Steve Billman, is still with us 38 years later. ▼



Schlouch Inc. paving crew completes roadway for Hidden Meadows, Lehigh County, PA. ▶

Carbon County

Kane Construction, LLC chose Schlouch Incorporated to prepare the 34.57-acre site for the new Lehigh Valley Hospital Carbon Campus. The site is located on Blakeslee Boulevard Drive in Mahoning Township, Carbon County, PA. Work will be completed in spring 2022.

Cumberland County

Penntex Construction Company, Inc. selected Schlouch Inc. to prepare the 60.36-acre site for a 753,000 square foot warehouse facility. The project is located off Centerville Road in Penn Township, Cumberland County, PA. Work will be completed in fall 2022.

Schlouch concrete crew utilizes a Power Curber to install curbing at North Point: Bethel, Berks County, PA. ▼



Lehigh County

Sunshine Two, LTD named Schlouch to provide site preparation for Hidden Meadows Phase 2 featuring 90 townhouse units. Sal Lapio Homes is the developer of the residential project located off Rockrose Lane, Upper Macungie Township, Lehigh County, PA. Work will be completed in summer 2021.

Luzerne County

Sand Springs Development Corporation chose Schlouch Incorporated to prepare self-storage units on the 5.5-acre site for Sand Springs Phase 5B. Tuskes Homes is the developer of the project. The site is located in Butler Township, Luzerne County. Work will be completed in fall 2021.





▲ Schlouch site crew builds basin for the 143 single-family homes at Pottsgrove Hunt, Montgomery County, PA.

Montgomery County

Pottsgrove Hunt Associates, LLC named Schlouch Incorporated to provide site preparation for Pottsgrove Hunt: Phases 1A and 1B. The residential project will feature 143 single-family homes. The site is located off Kummerer Road in Upper Pottsgrove Township, Montgomery County. Catalyst Commercial Development is the construction manager for the project. Work will be completed in fall 2022.

Rouse Chamberlin Ltd. chose Schlouch Incorporated to prepare the 17.94-acre site for RC Weaver Property (Ashford). The development will consist of 15 single-family homes. The residential project is located on Linfield Trappe Road, Limerick Township, Montgomery County, PA. Work will be completed in summer 2021.

Northampton County

CMC Development Corporation selected Schlouch Incorporated to prepare the 14.22-acre site for Northwood Farms Phase 4. Tuskes Homes is the developer of the project consisting of 29 single-family homes located at Highland Drive and Lisa Lane in Palmer Township, Northampton County. Work will be completed in fall 2021.

SCHLOUCH PAVING TEAM EARNS DIAMOND PAVING COMMENDATION

Schlouch Incorporated announced today that its Paving Division has earned the National Asphalt Pavement Association's (NAPA) Diamond Paving Commendation for Excellence in Paving Operations.

The Diamond Paving Commendation is a nationally recognized and respected program that focuses on training practices that result in excellence in paving operations. Developed in 2010, the self-assessment process addresses six essential facets of a paving division: quality control, work practices, site preparation and planning, paving equipment operations, compaction, and training.

Earning the commendation is a mark of distinction, signifying a company that follows the blueprint for excellence in paving operations through continuous improvement. NAPA Chairman, James Winford stated, "Earning the Diamond Paving Commendation shows that contractors are committed to excellence in asphalt pavement construction practices through well-trained, well-educated workforces that puts best practices to use." 🚧



▲ Schlouch Inc. Paving Division is recognized for the National Asphalt Pavement Association's Diamond Paving Commendation for Excellence in Paving Operations.