

ON SITE

with
SCHLOUCH
Spring/Summer 2015

Schlouch Keeps Pace With 2015 Client Schedules To Deliver Quality Residential, Commercial Projects

From high school tracks to big box commercial, Schlouch Incorporated is delivering many multi-faceted jobs across its marketing area on or ahead of schedule and on budget. This is the company's busiest season of the year and as you look at the projects that follow, you will easily see why.

Berks County

Forino Company, L.P.

selected Schlouch Incorporated to prepare the site for Woods Edge Subdivision Phase 3C. The 36-lot project is in Amity Township, Berks County, PA. Schlouch is providing clearing, grubbing, blasting, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads and curbs. Work will be completed in July 2015.

Forino Company, L.P.

named Schlouch Incorporated for



▲ Pad grading is in full swing at the warehouse site at Majestic Bethlehem Lot 1B. (Story on page 3)



▲ SI pipecrew installs a water line at Firefox Phase 1 in Montgomery County, a Select Properties' residential project. (Story on page 4)

site preparation on a 15-acre site for The Reserve at Spring Pointe, Phase 2. The project will have eight apartment buildings on Old Pricetown Road in Temple, Alsace Township, Berks County, PA. Schlouch is providing clearing, grubbing, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, building pads, roads, curbs and seeding. Work will be completed in the Fall 2015.

MidAtlantic Construction Co., Inc. chose Schlouch Incorporated to prepare the two-acre site for an Aldi Food Store at 3500 North Fifth Street, Muhlenberg Township, Berks County, PA. Schlouch is providing survey, stakeout, earthwork, sediment/erosion control, sanitary and storm

sewers, water line installation, roads, building pad, curbs and paving. Work will be completed in the Fall 2015.

MidAtlantic Construction Co., Inc. selected Schlouch Incorporated to prepare the two-acre site for a Walgreens Drug Store at 3500 North Fifth Street, Muhlenberg Township, Berks County, PA. Schlouch is providing survey, stakeout, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, building pads, curbs and paving. Work will be completed in the Fall 2015.

Chester County

Construction Services Group, LLC named Schlouch Incorporated to provide parking lot (continued on page 3)



C-T-H...A Business Culture That Works, When You Work It

By Barry Schlouch

Over the last 32 years, our company has grown from its modest start in the basement of our home in 1983 to employing 230 talented and dedicated employees today. During that time we were ranked as the Number 1 Best Place to Work In Pennsylvania for large companies during the Governor Tom Ridge administration, an accomplishment we are all proud of.

During this journey, we grew both in numbers and in developing a culture that recognizes the

▼ *Schlouch genuinely cares for the well-being of its employees by providing training such as the orientation program being conducted above or through service anniversary recognition at the company or on site below.*



importance of the employee as an individual with goals, obligations, dreams; an employee who earns the support and respect of the company he or she serves. We refer to this as our C-T-H business model. Let me share it with you.

C=Care

First and foremost, employees want and need to know that the company genuinely cares about them. We manifest this at Schlouch with the many programs for self-improvement we make available to them and with the care we take to make certain they are safe on the job and are able to return home every night unharmed. As leader of the company, I personally visit the job sites, connect with our employees and know and understand their dreams, goals and needs.

T=Trust

Second, once employees know that you care about them, they need to be able to trust you. It is important that they can count on you having their back when they make a mistake. We have always encouraged our employees to think

and make decisions on the job. We have confidence that the training we provide prepares them to make the right decisions. They know that if they do make a mistake, the company is there to correct the situation and help them improve.

H=Help

Finally, once our employees know that we care and that they can trust us, we do our best to help them succeed. We provide job opportunities for our employees to grow with excellent benefits packages for them and their families. We provide training that will help them advance their careers with the company.

It is my experience that employees will follow you for life if you practice building Care, Trust and Help into your culture. When you work this plan into your business practice and honestly live it with your employees, only good things will happen for the company and the employees.

It works when you work C-T-H consistently. Our very first employee is still with us, 32 years and growing. 🚀



▲ Graders prepare the site for Lehigh Valley East 4 warehouse for Prologis, L.P. in Lower Nazareth Township, Northampton County. (See Fall/Winter On Site for details)

Schlouch Delivers

(continued from page 1)

expansion for QVC Phase 1. The 9-acre site is located at 1200 Wilson Drive, West Chester, Chester County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, rock removal, earthwork, sediment/erosion control, storm sewer, roads, curbs, paving and site lighting. Work will be completed in the Fall 2015.

Lancaster County

Blue Rock Construction

chose Schlouch Incorporated to



▲ Schlouch Incorporated is widening the access roads at Urban Outfitters Internet Fulfillment Center in Lancaster County. Here a crew installs porous paving materials as part of this project.

widen access roads at the Urban Outfitters Internet Fulfillment Center at Route 30 and Brackbill Road in Gap, Lancaster County, PA. Schlouch provided site preparation at this site when the Fulfillment Center was being built. Schlouch is providing survey, stakeout, earthwork, storm sewer, sediment/erosion control, roads, concrete, curbs, paving and seeding. Work will be completed in June 2015.

Lehigh County

K&M Associates, Inc. named

Schlouch Incorporated to prepare a 20-acre site for Parkland Fields Phase 3. The site will have 37 building lots and is located on Schantz and Krocks Roads in Upper Macungie Township, Lehigh County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, building pads, curbs, paving and seeding. Work will be completed in July 2015.

WPUMAC Construction, LLC selected Schlouch Incorporated to prepare the site for Woodmont at Upper Macungie, a 35-

acre residential development that includes 12 apartment buildings, 12 detached garages, a clubhouse and a maintenance building. The site is located on Oak View Lane in Allentown, Lehigh County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, demolition, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads/HOP, building pads, concrete, curbs and paving. Work will be completed in Spring 2016.

Montgomery County

Mikelen, LLC named

Schlouch Incorporated to prepare a 12.6 acre site for Salford Valley, 12 single-family homes being developed by Delgrippe Enterprises. The site is located at Moyer and Landis Roads, Lower Salford Township, Montgomery County, PA. Schlouch is providing survey, stakeout, demolition, blasting, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, curbs, paving and seeding. Work will be completed in the Fall 2015.

Telvil Corporation to pre-

pare a 35-acre site on Metka Road, Limerick Township, Montgomery



▲ Schlouch clears the site for Douglass Estates Phases 2 and 3 in Douglass Township, Montgomery County.

(continued on page 4)



▲ Schlouch earthwork crew loads a train of large trucks as they prepare the pad for a 536,650 s.f. warehouse being constructed by Commerce Construction Co., L.P. in Bethlehem.

Schlouch Delivers

(continued from page 3)

County, PA. The residential development will have 32 single-family lots. Schlouch is providing clearing, grubbing, survey, stakeout, blasting, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, curbs, paving and seeding. Work will be completed in August 2015.

Jim Gibson chose Schlouch Incorporated to prepare the site for Douglass Estates Phases 2 and 3, a residential community of 53 single-family homes on 66 acres. The project is being developed by Ryan Homes and is located on Detar Road, Douglass Township, Montgomery County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, demolition, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, roads, curbs, paving and seeding. Work will be completed in the Fall 2015.

Select Properties, Inc. selected Schlouch Incorporated to prepare the site for Firefox Phase 1, a 57-lot residential development in Hatfield and Montgomery Town-

ships, Montgomery County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, building pads, concrete, curbs and paving. Work will be completed in the Fall 2015.

Select Properties, Inc. named Schlouch Incorporated to provide site preparation for Crystal Road Townhomes, a 36-lot residential development on Maple Drive and Crystal Road, Montgomery Township, Montgomery County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, demolition, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, building pads, concrete, roads, curbs and paving. Work will be completed in the Fall 2015.

Northampton County

Prologis, L.P. selected Schlouch to make 1300 linear feet of roadway improvements to Hanoverville Road, Lower Nazareth Township, Northampton County, PA. Schlouch is providing design build services, clearing, grubbing, survey, stakeout, dem-

olition, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, curbs, paving and seeding. Work will be completed in the Fall 2015.

Kay Trio, LLC chose Schlouch Incorporated to prepare a site for Fields at Trio Farms, Phase 3, featuring 38 townhouses on 11.17 acres on Greomar Road, Lower Nazareth Township, Northampton County, PA. Kay Builders is developer of the project. Schlouch is providing survey, stakeout, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, building pads, curbs and paving. Work will be completed in the Fall 2015.

Commerce Construction Co., L.P. selected Schlouch Incorporated to prepare the site for a 538,650 s.f. warehouse at Majestic Bethlehem Center Lot 1B in the City of Bethlehem, Lower Saucon Township, Northampton County, PA. Schlouch is providing clearing, grubbing, survey, stakeout, rock removal, earthwork, sediment/erosion control, sanitary and storm sewers, water line installation, roads, building pads, curbs, paving and seeding. Work will be completed in the Fall 2015.

York County

York Suburban School District named Schlouch Incorporated to provide track renovation and stadium improvements for the York Suburban Senior High School at 1800 Hollywood Drive, York, PA. Schlouch is providing survey, stakeout, demolition, earthwork, storm sewer, concrete, curbs and paving. Work will be completed in August 2015. 🚧